

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

EOSG 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	66.7	100.0	71.4	66.7	22.2	56.3	25.0	25.0	33.3	37.5	50.0	0.0	33.3	25.0	50.0	50.0
Total change %	33.3		-4.8		34.0		0.0		4.2		-50.0		-8.3		0.0	

Average annual increment (Percentage)									
	P2	P3	P4	P5	D1	D2	ASG	USG	
June 2001 – June 2011	3.3	-0.5	3.4	0.0	0.4	-0.5	-0.8	0.0	

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	Reached	Reached	Reached	Never	2041	Never	Never	Reached

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	Reached	2024	2017	2036	2024	Reached

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	Reached	6.3	3.1	12.5	6.3	Reached

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.